Touch Em All Triad, Inc.

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Touch Em All

Volunteer Screening & Selection Process

**[](https://www.google.com/imgres?imgurl=https%3A%2F%2Fwww.greensboro-nc.gov%2FHome%2FShowPublishedImage%2F3362%2F636510647144300000&imgrefurl=https%3A%2F%2Fwww.greensboro-nc.gov%2Fdepartments%2Fpolice&docid=TKw8E_lWv8c3LM&tbnid=nBo2mLIz23PCwM%3A&vet=10ahUKEwj3mOWs1PTmAhVOVK0KHSZyCMcQMwhcKAEwAQ..i&w=760&h=323&safe=strict&bih=683&biw=1280&q=greensboro%20police%20department&ved=0ahUKEwj3mOWs1PTmAhVOVK0KHSZyCMcQMwhcKAEwAQ&iact=mrc&uact=8)**

**All individuals (volunteers, contractors or others) who may potentially spend time with or come into contact with youth, must pass a criminal background check before involvement in any Touch Em All (TEA) activity.**

**The criminal background process is as follows:**

1. Volunteer, Contractor, or Other must submit their full name and driver’s license number to TEA.
2. TEA sends that information to the **Greensboro Police Department**, who will conduct the background check. *(All felonies, misdemeanors and warrants will be indicated.)*
3. The GPD then reports results to TEA who makes the final determination.
   1. All felonies, warrants and sex offender returns will result in an immediate denial.
   2. Misdemeanors will be considered on a case by case basis with specific consideration given to the type and date of the offense. However, most misdemeanors will result in denial.

**\*Individuals who are current public school employees and who have been vetted and screened by those school systems may not be required to go through the additional criminal background process.**

**Other Considerations and Policies:**

1. **Any volunteer under the age of 18 (whose criminal records may not be available) must be placed in a service area in which he/she will be accompanied by a TEA official or approved adult volunteer at all times.**
2. **In addition to a required criminal background check, references may be requested prior to approval for any volunteer applicant who will likely be participating in specific activities with youth or who may transport youth at any point.**
3. **Any volunteer who will be responsible for transporting youth must pass a driving records check as well.**
4. **All volunteer applicants must pass a basic interview, and some will be required to pass a more rigorous interview process based on the likely activities in which that volunteer will be involved.**

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**VOLUNTEER APPLICATION**

Our nonprofit organization is built upon the participation of volunteers who support our mission. If you agree with our mission and are willing to be interviewed and have a criminal background check completed, we encourage you to complete this application. The information on this form will be kept confidential and will help us find the most satisfying and appropriate volunteer opportunity for you.

Thank you for your interest in our organization.

**Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Address:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**City:**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **State:**\_\_\_\_\_ **Zip:**\_\_\_\_\_\_\_\_\_\_\_\_\_ **Phone:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Email:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Employer:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Position:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Driver’s License Number:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Issuing State** \_\_\_\_\_\_\_\_\_\_\_

**Any special talents or skills you have that you feel would benefit our organization?** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Interests**: Please tell us in which areas you are interested in volunteering:

\_\_\_\_ Associate Middle School/High School Coach

\_\_\_\_ Camp Instructor (Baseball or Softball)

\_\_\_\_ Fundraising

\_\_\_\_ Mentoring/Enrichment

\_\_\_\_ Facility/Field Renovation or Improvement

\_\_\_\_ Equipment Donation Drive

\_\_\_\_ Whatever Is Needed

**Any physical limitations?** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**In case of emergency contact:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

As a volunteer of our organization I agree to abide by the policies and procedures. I understand that I will be volunteering at my own risk and that the organization, its employees and affiliates, cannot assume any responsibility for any liability for any accident, injury or health problem which may arise from any volunteer work I perform for the organization. I agree that all the work I do is on a volunteer basis and I am not eligible to receive any monetary payment or reward.

**Signature:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Date:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

To find out more about our organization, our mission and our activities, please visit [www.2touchemall.com](http://www.2touchemall.com)